

## Connecting with Community

As August winds down and we anticipate a new season, we like the thought of being outside embracing people and experiences in our own communities--things like browsing at local shops, taking long walks in the neighborhood, volunteering wherever your passions take you, stocking up on veggies at the farmer's market, and of course celebrating in grand style at the Minnesota State Fair.

The Great Minnesota Get-Together conjures up images of the community coming together, showcasing talents, celebrating successes, and having fun! And who doesn't love that 360-degree vantage point you have from the top of the giant ferris wheel?

We take pride in our communities and are committed to making the people and businesses stronger by support, connection and continued improvement. Let us give you a panoramic view of how we can work together to make great things happen for your business.



Keep watching our website and social media for timely information on a variety of HR topics. This month, you will notice a focus on one of our key services we provide clients: Fractional HR. Outsource your HR needs to get exactly the amount of help you need to gain higher ground and get your HR practices where you want them to be.

Please like/follow us on your favorite social media platforms and share us with your network. We appreciate it!

Gierke Jungbauer Human Capital is your outsourced Human Resources team. We help with retained searches, fractional HR to complement your team or manage all aspects of your human resources, and executive coaching.

Check out our updated website at [www.gierkejungbauer.com](http://www.gierkejungbauer.com)



# ILLUMINATIONS

## WHY USE FRACTIONAL HUMAN RESOURCES?

Replacing full-time employees with contract employees is a great way for your business to add immediate depth to your leadership team while saving money by paying for only those hours you use, avoiding costly payroll taxes and employee insurances and benefits, eliminating payment for holidays and vacations and benefiting from an experienced professional in any area you need help.

## LET US HELP YOU SOAR

Gierke Jungbauer Human Capital has a team of Fractional Human Resources Professionals with an average of 25 years of experience. Our team ranges from HR clerks and generalists to Vice Presidents and HR Directors. Our fractional team members are a great way to trim headcount and replace full-time employees with part-time or fractional workers with great experience.

A typical engagement is ongoing and can put our professionals in your office for anywhere from 5-20 hours/week. We help with payroll, benefits, hiring/firing, employee best practices, training, processes, adherence to Federal and State regulations, staff development and more. Our team has also been used to fill a void during a planned or unplanned leave of absence or special project. The best part is we can flex up or down to meet your company's needs and not break your budget!

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*Coming together is a beginning;  
Keeping together is progress;  
Working together is success.*

*-- Henry Ford*  
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## CONNECT

Reach out to Gwen at [gwen@gierkejungbauer.com](mailto:gwen@gierkejungbauer.com) or 651-428-6999 for a no-cost discussion of how we can help!

### Contact us today!!

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**Fractional  
Human  
Resources**

**Retained  
Searches**

**Executive  
Coaching**