



Why engage GJHC in lieu of full-time HR?

Oftentimes we're asked, 'what are the advantages of engaging Gierke Jungbauer Human Capital (GJHC) for fractional human resources over a full-time human resources professional?' Our answer is simple: in cases where your organization doesn't need full-time HR or can't afford full-time HR, **we provide experienced professionals for the number of hours you need.**

Fractional HR provides organizations with unique access to a wide range of expertise and specialized skills. The GJHC team works on a fractional basis and has extensive experience in various industries and can bring a **fresh perspective to HR challenges.**

Our professionals stay updated with the latest trends and best practices in HR, ensuring that organizations benefit from their knowledge and insights. Whether it's compliance with employment laws, talent management, or building a positive organizational culture, our fractional HR professionals provide valuable guidance and support.



Additionally, GJHC fractional HR has a diverse team of experts, each specializing in different areas of HR. This allows organizations to tap into a pool of talented professionals whose skills align with their specific needs. For example, our team includes payroll/compensation specialists, executive coaches and team members who average *over 25 years of experience!*

Another significant advantage of fractional HR is its **flexibility and scalability.** Your company can select project-based assistance or ongoing HR functional support. As business needs evolve or change, you can easily adjust the level of fractional HR support without incurring any long-term commitments. This flexibility enables your company to scale its HR support up or down based on current requirements, ensuring optimal resource allocation.

Finally, fractional HR providers can quickly adapt to accommodate organizational growth or downsizing. We have the capacity to handle increased HR demands during periods of expansion and can seamlessly transition to provide support during times of downsizing or restructuring.

By leveraging fractional HR, organizations can effectively manage their HR needs while maintaining agility and adaptability in a rapidly changing business environment.

Reach out to Gwen at gwen@gierkejungbauer.com to discuss ways we might help your organization ensure you have the right team members in the right seat!

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Contact us today!

**Fractional &
Interim Human
Resources**

**Retained
Searches**

**Executive
Coaching**